

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: Fabrication and Package Team Leader

REPORTING TO: Production Manager

RESPONSIBLE FOR: All day to day operations & planning in the Fabrication

and Pipe Fiiting Shops. Support to internal colleagues and

clients.

JOB SUMMARY:

The post holder will be responsible for the efficient and safe operations in the Fabrication and Pipe Fitting Shops. Overseeing package builds to completion and to specification whilst providing hands on support.

MAIN DUTIES OF JOB:

Assisting with 'Quality' and 'Health & Safety' implementation of safe systems of work, risk assessments and method statements related to all aspects of the shop operation

Read, interpret and follow engineering plans, drawings and instructions to ensure exact specifications of output

Planning and delegation of work to team members

Proactively developing and maintaining collaborative working relationships with and between all departments

Providing hands on advice to other team members in production, as required, together with pre-production checking of drawings and works orders

Control and implementation of welding department quality, documentation and efficient function

Fabricating/welding work in various metals

Perform quality checks to ensure products meet quality standards

Ensure production times are met

Perform all work in accordance with quality standards and safety procedures

Maintain machinery and tools using preventative maintenance methods

Maintain a clean and safe working environment

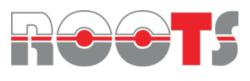


OTHER DUTIES:

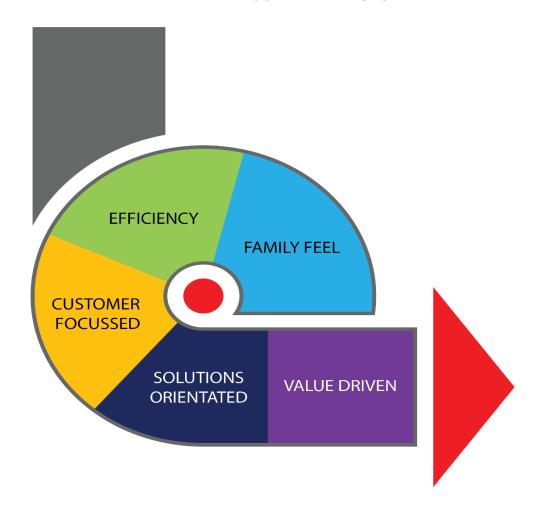
A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines it's responsibilities as an employer and the responsibilities of it's employees in respect of health and safety. All employees need to be aware of this policy and comply with it's content.



COMPANY VALUES



PROUD

We are proud to be a family business and want all of our people to feel a sense of inclusion, support and belonging

EFFICIENT

We are forward thinking and focussed on innovation. We invest in advanced manufacturing and seek out opportunities to reduce our carbon footprints, whilst our streamlined production flow allows us to deliver on time

SOLUTIONS ORIENTATED

We are rotating & package build specialist and work with our customers to deliver the best solutions to suit their needs

CUSTOMER FOCUSSED

We operate globally with local presence across five continents. We are committed to supporting our customers from first contact and continually look for opportunities to add value and maintain long term relationships

VALUE DRIVEN

We manufacture durable, reliable products which continue to deliver value for our customers



PERSON SPECIFICATION

	Essential or desirable
Education	
 Welding/Mechanical Engineering / Fab-Pipe fitter Apprenticeship 	D
Visual Inspection Welding Certificate or similar qualification	E
Welding/Fab & Pipe fitting experience	E
Knowledge and Experience	_
 Experience of working in a manufacturing or engineering environment. 	E
 Welding/Fabrication and pipe fitting experience 	E
 A good level of computer literacy and numeracy skills 	E
 Knowledge of welding techniques and welding procedures/ specifications as applicable to ferrous, non-ferrous and exotic alloys 	D
 Knowledge and understanding of a variety of manufacturing processes and ability to evaluate and analyse associated cost 	E
 To be organised, accurate and have an eye for detail 	E
 Understanding and experience in the specifications & standards requirements. API, ISO, PED 	D
 Knowledge and experience of rotary equipment 	E
 Ability to check fabrication and isometric drawings 	D
 Planning and organisational skills 	E
 Previous experience of leading/supervising a team 	D
Skills and personal attributes	
 Excellent communication, verbal and written skills 	E
Attention to detail	E
 Ability to quickly establish and where appropriate further 	
develop effective relationships with key internal and external stakeholders	E
 Excellent interpersonal skills to deal with challenging situations 	E
Be innovative and open to new ideas	Ē
 Find solutions to problems in an efficient and effective manner 	Ē
 Deliver with the highest integrity the best service to all our customers 	Ē
Be resilient and positively adapt to change	E
 Self-motivated with a desire to set high standards of work performance for self and others 	Ē
 Excellent organisational skills with the ability to manage workload with competing priorities and frequent interruptions 	E
A positive outlook with the ability to inspire confidence	E