

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: Fabricator – MIG/Tig Welder

REPORTING TO: Production Manager

RESPONSIBLE FOR: N/A

JOB SUMMARY:

The Fabricator - MIG/Tig Welder is responsible for the fabrication and welding of light to medium gauge steel in line with the detailed engineering drawing provided, occasionally liaising with other departments of the fabrication shop to ensure the fabrication is to the standard required.

DUTIES OF THE ROLE

Read, interpret and follow engineering plans, drawings and instructions to ensure exact specifications of output

Fabricating work in various gauge metals (light to medium)

MIG welding (predominately mild steel)

Tig welding (predominately stainless steel)

Grinding/polishing fabricated items by using various handheld tools and/or dedicated material finishing machinery

Perform quality checks to ensure products meet quality standards

Ensure production times are met

Perform all work in accordance with quality standards and safety procedures

Maintain machinery and tools using preventative maintenance methods

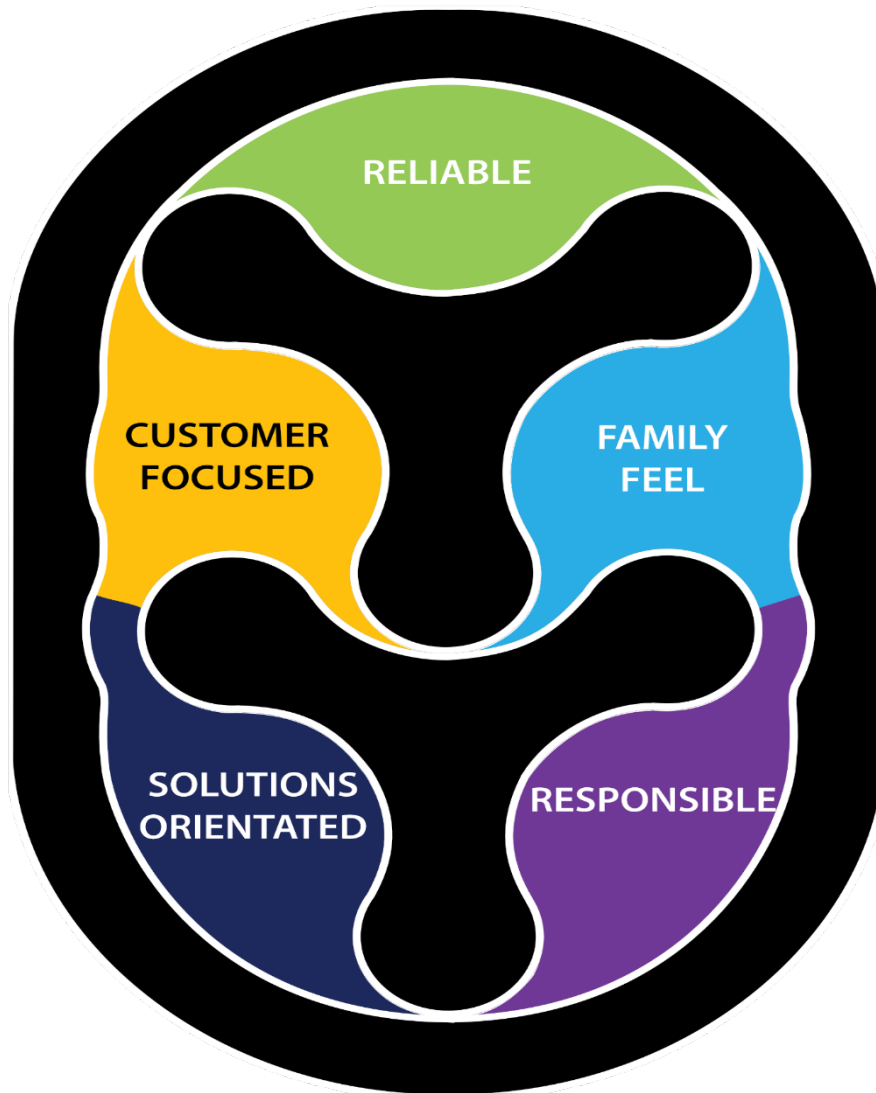
Maintain a clean and safe working environment

OTHER DUTIES:

A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines it's responsibilities as an employer and the responsibilities of it's employees in respect of health and safety. All employees need to be aware of this policy and comply with it's content.



RELIABLE

Our customers trust us because we manufacture high quality, durable and long-lasting products which continue to deliver value over their lifetime.

CUSTOMER FOCUSED

We operate globally, with local presence across 5 continents. We are committed to supporting our customers from first contact and continually look for opportunities to add value.

FAMILY FEEL

We are proud to be a family business, we want all of our people to feel a sense of inclusion, support and belonging.

SOLUTIONS ORIENTATED

We are experts in the design and assembly of custom packages for challenging environments and work with our customers to deliver the best solution to suit their needs.

RESPONSIBLE

We are resource aware and mindful of full lifecycle costs. We are consciously seeking new applications that support a cleaner, safer, more sustainable future.

PERSON SPECIFICATION

	Essential or desirable
<p>Education</p> <p>Fabrication and Welding qualification or time served apprenticeship</p>	D
<p>Knowledge and Experience</p> <p>Experience of working in a fabrication environment (engineering or metal work)</p> <p>Demonstrable experience of MIG and Tig welding and fabrication especially with welding mild and stainless steel</p> <p>Experience of reading and interpreting detailed engineering drawings and work</p>	<p>E</p> <p>E</p> <p>E</p>

Skills and personal attributes	
Good communication, verbal and written skills	E
Organised, accurate and have an eye for detail	E
Team player	E
Excellent interpersonal skills to deal with challenging situations	E
Be innovative and open to new ideas	E
Find solutions to problems in an efficient and effective manner	E
Be resilient and positively adapt to change	E
Self-motivated with a desire to set high standards of work performance	E
Ability to work using own initiative	E
A positive outlook and 'can do' approach to tasks	E
Possess manual dexterity to put parts or pieces together quickly and accurately	E