

## **JOB DESCRIPTION AND PERSON SPECIFICATION**

**JOB TITLE:** Mechanical Fitter/Package Build Assembler

**REPORTING TO:** Production Manager/Foreperson

**RESPONSIBLE FOR:** N/A

### **JOB SUMMARY:**

The Package Blower and Build Fitter (Mechanical) leads and helps develop the package build process ensuring the achievement of manufacturing goals related to quality, delivery and safety are met.

### **MAIN DUTIES OF JOB:**

- The assembly of mechanical fabrications using basic hand, electric and pneumatic tools.
- The assembly of large bore (up to 300mm) carbon and stainless-steel flanged process pipework including connections to silencers, valves and control equipment.
- Building of blower units to specification.
- The forming, installation and termination of stainless-steel instrument and process pipework and associated controls
- The manufacture of minor brackets and similar small fabrications using hand and power tools
- Ensuring engineering drawings are fit for build execution.
- Assisting with 'Quality' and 'Health & Safety' implementation, including the establishment and implementation of safe systems of work, risk assessments and method statements related to all aspects of the build activities.
- Providing hands on advice to other team members in the production of detail drawings, as required, together with pre-production checking.
- Managing and coordinating the raising of bills of material and purchase requisitions for materials, parts and equipment, whilst liaising closely with the design drawing office and project team.
- Proactively developing and maintaining collaborative working relationships with and between all departments.
- Mentoring of junior members of the team and apprentices in the department

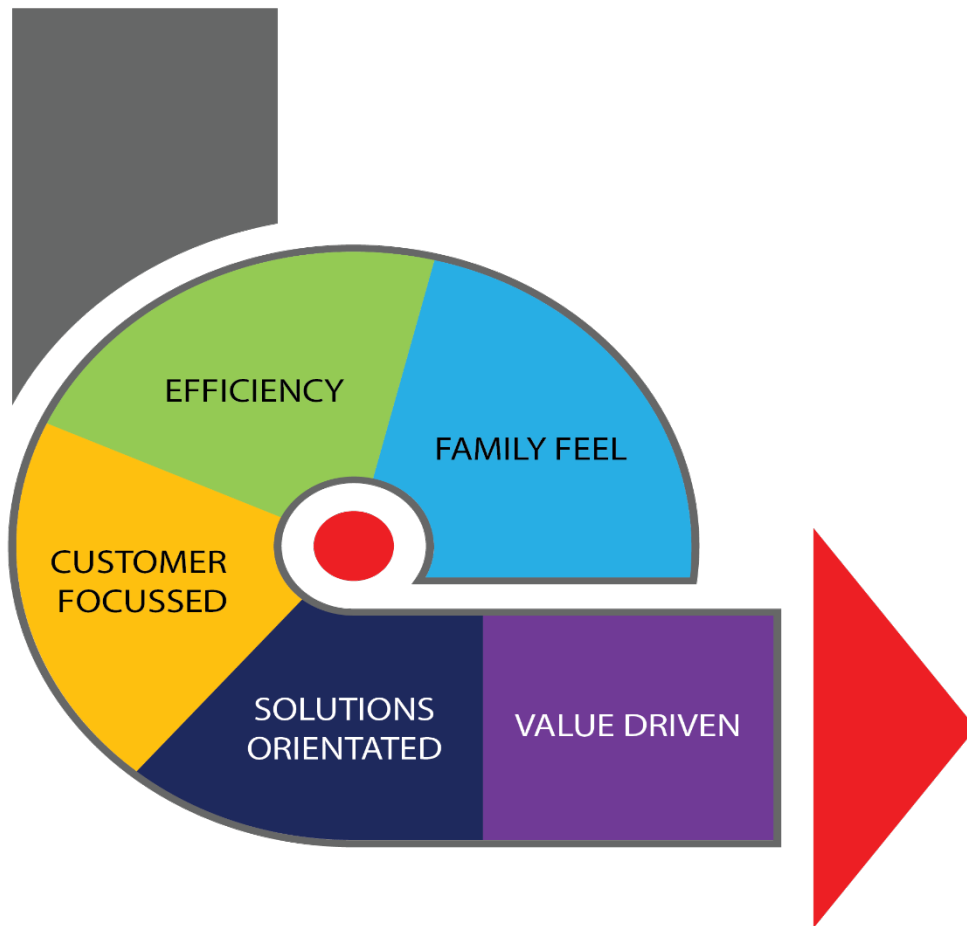
### OTHER DUTIES:

A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

### HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines its responsibilities as an employer and the responsibilities of its employees in respect of health and safety. All employees need to be aware of this policy and comply with its content.

### COMPANY VALUES



#### **FAMILY FEEL**

We are proud to be a family business and want all of our people to feel a sense of inclusion, support and belonging

#### **EFFICIENT**

We are forward thinking and focussed on innovation. We invest in advanced manufacturing and seek out opportunities to reduce our carbon footprints, whilst our streamlined production flow allows us to deliver on time

<p><b>SOLUTIONS ORIENTATED</b> We are rotary machine manufacturers &amp; package build specialists and work with our customers to deliver the best solutions to suit their needs</p>
<p><b>CUSTOMER FOCUSSED</b> We operate globally with local presence across five continents. We are committed to supporting our customers from first contact and continually look for opportunities to add value and maintain long term relationships</p>
<p><b>VALUE DRIVEN</b> We manufacture durable, reliable products &amp; solutions which continue to deliver value for our customers</p>

**PERSON SPECIFICATION**

	Essential or desirable
<p><b>Education</b></p> <p>Mechanical Engineering Apprenticeship or equivalent experience</p>	D
<p><b>Knowledge and Experience</b></p> <p>Experience and knowledge of working with different materials of construction (mild/carbo/stainless/aluminium/nonferrous).</p> <p>Understanding aYound experience in the specifications, standards, requirements and expectations of supplying equipment within petrochemical industry.</p> <p>Rotating equipment knowledge</p> <p>Knowledge and experience of skid package building</p>	<p>E</p> <p>E</p> <p>D</p> <p>E</p>

<b>Skills and personal attributes</b>	
Excellent communication, verbal and written skills	E
Ability to read and interrogate engineering drawings. Fabrication and Isometric.	E
Ability to quickly establish and where appropriate further develop effective relationships with key internal and external stakeholders	E
Excellent interpersonal skills to deal with challenging situations	E
Be innovative and open to new ideas	E
Find solutions to problems in an efficient and effective manner	E
Deliver with the highest integrity the best service to all our customers	E
Be resilient and positively adapt to change	E
Self-motivated with a desire to set high standards of work performance	E
Excellent organisational skills with the ability to manage workload with competing priorities and frequent interruptions	E
A positive outlook with the ability to inspire confidence	