



JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: Manual Machinist
REPORTING TO: Machine Shop Team Leader
RESPONSIBLE FOR: N/A

JOB SUMMARY:

The Manual Machinist will machine compressor components for small batch work as per the drawings provided.

MAIN DUTIES OF JOB:

The main responsibilities of the role are

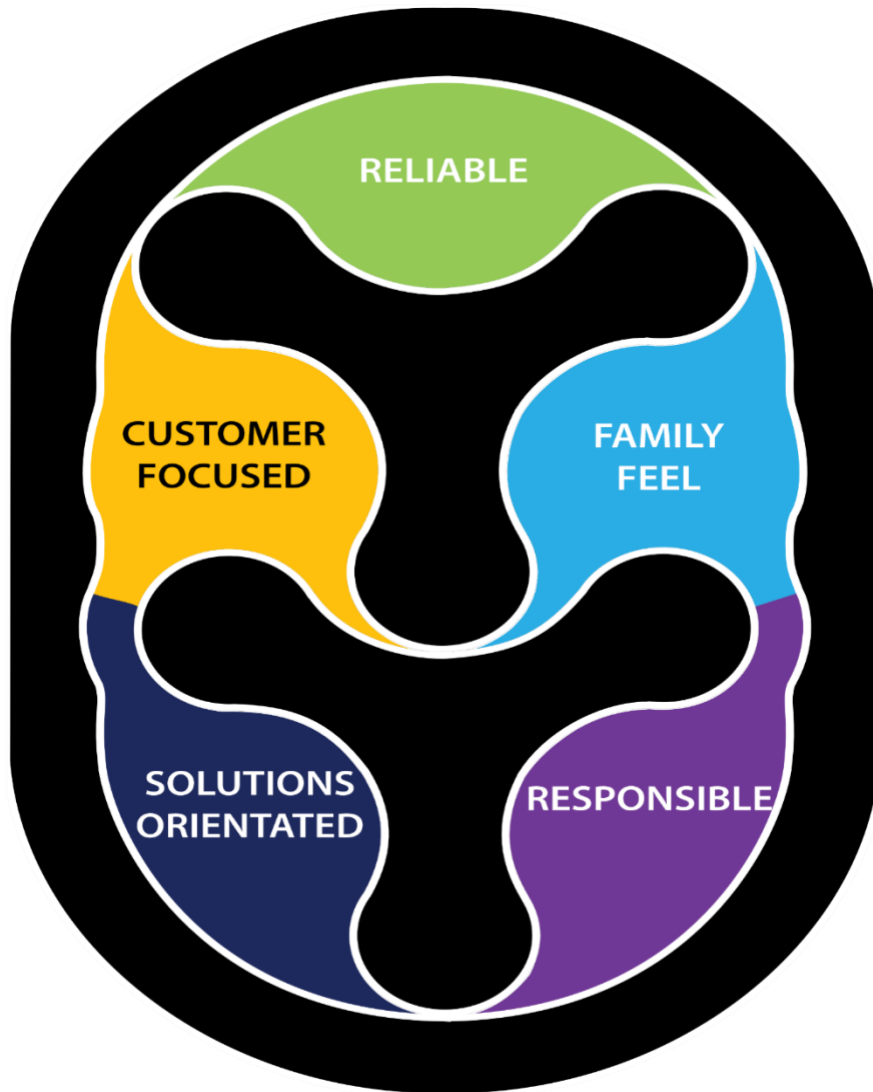
- Making components using the manual mills, lathe, saw and radial drill.
- Self-inspect components to drawing and report any manufacturing errors to line manager so corrective action can be agreed.
- Ensure that production requirements are met in line with the production schedule.
- Continually assess tool condition and maintain as necessary.
- Provide input/feedback to decrease run times and down time to ensure continuous improvement.
- Perform all work in accordance with quality standards and safety procedures
- Maintain a clean and safe working environment

OTHER DUTIES:

A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines it's responsibilities as an employer and the responsibilities of it's employees in respect of health and safety. All employees need to be aware of this policy and comply with it's content.



RELIABLE

Our customers trust us because we manufacture high quality, durable and long-lasting products which continue to deliver value over their lifetime.

CUSTOMER FOCUSED

We operate globally, with local presence across 5 continents. We are committed to supporting our customers from first contact and continually look for opportunities to add value.

FAMILY FEEL

We are proud to be a family business, we want all of our people to feel a sense of inclusion, support and belonging.

SOLUTIONS ORIENTATED

We are experts in the design and assembly of custom packages for challenging environments and work with our customers to deliver the best solution to suit their needs.

RESPONSIBLE

We are resource aware and mindful of full lifecycle costs. We are consciously seeking new applications that support a cleaner, safer, more sustainable future.



PERSON SPECIFICATION

	Essential or desirable
<p>Education</p> <p>Certificate in machine shop technology/machine tool technology or time served apprenticeship</p>	D
<p>Knowledge and Experience</p> <p>Experience of working in a machining environment (engineering or metal work)</p> <p>Experience of manual machining</p> <p>Experience working with CNC machines</p> <p>Experience of reading and interpreting detailed engineering drawings</p> <p>Experience with CNC calculating computer aided design (CAD) and computer aided manufacturing (CAM) software</p>	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>D</p>
<p>Skills and personal attributes</p> <p>Good communication, verbal and written skills</p> <p>Organised, accurate and have an eye for detail</p> <p>Ability to work in a team</p> <p>Good interpersonal skills to deal with challenging situations</p> <p>Good computer skills</p> <p>Be innovative and open to new ideas</p> <p>Find solutions to problems in an efficient and effective manner</p> <p>Be resilient and positively adapt to change</p> <p>Self-motivated with a desire to set high standards of work performance</p> <p>Ability to work using own initiative</p> <p>Willingness to learn</p> <p>A positive outlook and 'can do' approach to tasks</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>