



JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: MECHANICAL FITTER
REPORTING TO: BLOWER PRODUCTION MANAGER
RESPONSIBLE FOR: N/A

JOB SUMMARY:

The Mechanical Fitter will be responsible for the assembly of Blowers to the required specifications, standards and expectations of the client.

MAIN DUTIES OF JOB:

- The assembly of mechanical fabrications using basic hand, electric and pneumatic tools.
- The building of blower units to specification and approved drawings.
- Preparation of components for shot blasting and paint.
- Assembly and complete hydro testing of blowers and component
- Perform all work in accordance with quality standards and safety procedures
- Maintain a clean and safe working environment

OTHER DUTIES:

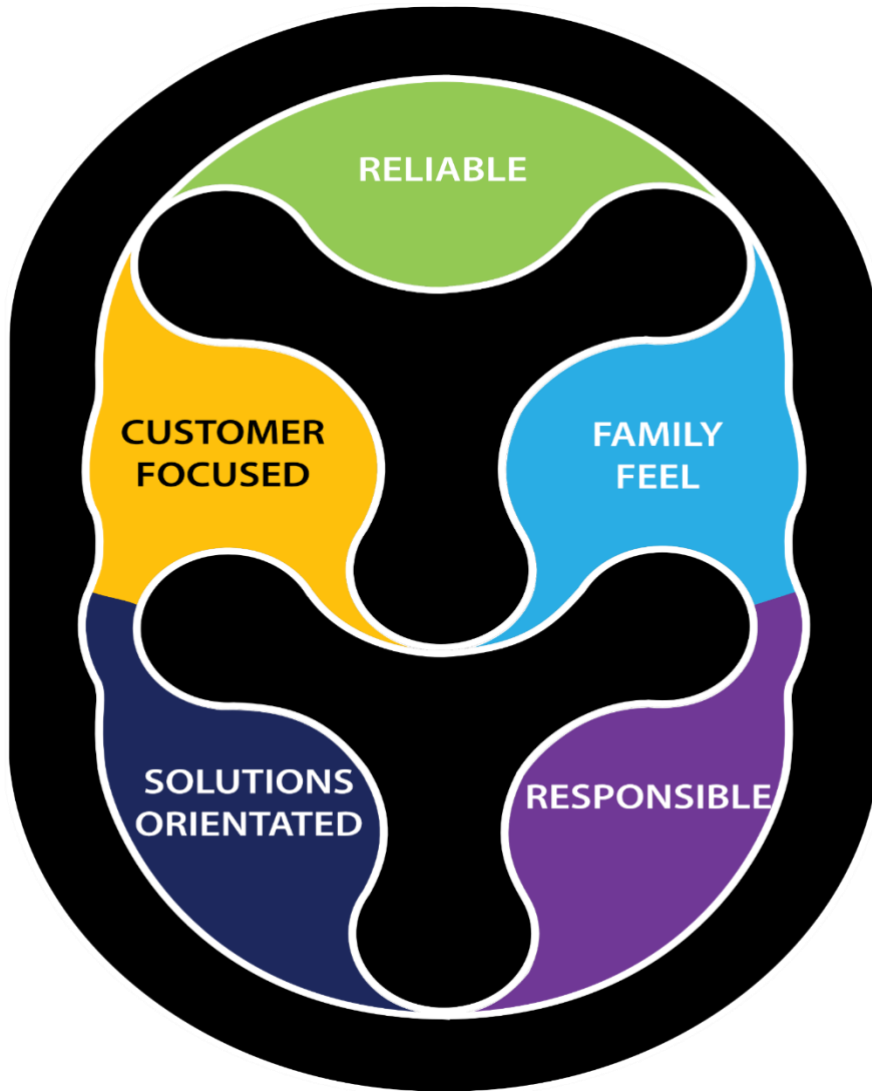
A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines it's responsibilities as an employer and the responsibilities of it's employees in respect of health and safety. All employees need to be aware of this policy and comply with it's content.



COMPANY VALUES:



RELIABLE Our customers trust us because we manufacture high quality, durable and long-lasting products which continue to deliver value over their lifetime.
CUSTOMER FOCUSED We operate globally, with local presence across 5 continents. We are committed to supporting our customers from first contact and continually look for opportunities to add value.
FAMILY FEEL We are proud to be a family business, we want all of our people to feel a sense of inclusion, support and belonging.
SOLUTIONS ORIENTATED We are experts in the design and assembly of custom packages for challenging environments and work with our customers to deliver the best solution to suit their needs.
RESPONSIBLE We are resource aware and mindful of full lifecycle costs. We are consciously seeking new applications that support a cleaner, safer, more sustainable future.



	Essential or desirable
<p>Education</p> <p>Degree in Engineering/Manufacturing Operations or equivalent demonstrable experience</p> <p>Management qualification</p>	<p>E</p> <p>D</p>
<p>Knowledge and Experience</p> <p>Experience and knowledge of working with all kinds of materials and handling equipment for dry loose bulk solids and powder materials (screw conveyors/ mixers/discharging aids/metering devices/hoppers)</p> <p>Experience and knowledge of working with different materials of construction (mild/carbo/stainless/aluminium/nonferrous), with particular attention to the final finishing/polishing of goods to a high aesthetic standard</p> <p>Understanding and experience in the specifications, standards, requirements and expectations of supplying equipment within petrochemical industry</p> <p>Knowledge and experience of production management within a machine shop/fabrication/fitting shop environment</p> <p>Experience of leading, motivating and developing a team</p> <p>Excellent IT skills and experience of using MS Office</p> <p>Knowledge and understanding of regulatory processes (e.g. ATEX and PED)</p> <p>Understanding of technical material specifications (ASTM/ISO etc.) and IEC standards for E&I</p> <p>Knowledge of electrical & instrumentation IEC standards</p>	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>
<p>Skills and personal attributes</p> <p>Excellent communication, verbal and written skills</p> <p>Ability to quickly establish and where appropriate further develop effective relationships with key internal and external stakeholders</p> <p>Excellent interpersonal skills to deal with challenging situations</p>	<p>E</p> <p>E</p> <p>E</p>



Be innovative and open to new ideas	E
Find solutions to problems in an efficient and effective manner	E
Deliver with the highest integrity the best service to all our customers	E
Be resilient and positively adapt to change	E
Self-motivated with a desire to set high standards of work performance for yourself and your team.	E
Excellent organisational skills with the ability to manage workload with competing priorities and frequent interruptions	E
A self-starter who focuses on generating opportunities and outcomes	E
A positive outlook with the ability to inspire confidence and provide vision.	E